## THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous),

(Affiliated to Madurai Kamaraj University, Re-accredited with "A+" Grade by NAAC, College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH) SIVAKASI.



## **Internal Quality Assurance Cell**

## Action Taken Report - 2021 - 2022

Inorder to promote the holistic academic excellence, IQAC channelizes and systematizes the plan of action and evaluates its outcomes. The plan of action and outcomes for the academic year 2021 - 2022 are stated below:

Plan of Action	Action Taken
Curriculum Design and Development	
<ul> <li>Planned to frame guidelines for computing Comprehensive Attainment of the students using ERMS.</li> </ul>	<ul> <li>Guidelines for computing Comprehensive Attainment under OBE were framed and approved by the Academic Council held on 27.10.2021.</li> <li>By using ERMS, facilitation is made for the tutors to give entries for comprehensive attainment which are approved by HoDs.</li> <li>Provisions are also made for the generation of Comprehensive attainment Statements for individual students.</li> </ul>
<ul> <li>Decided to facilitate online course registration for UG JO/SE, NME and PG elective courses.</li> </ul>	<ul> <li>Students were made to register their JO/SE, NME and Elective courses (PG) by using online ERMS portal and Course-wise and Class-wise lists were generated online.</li> </ul>
Teaching Learning	
<ul> <li>To promote outdoor teaching and self- learning to improve learning outcome.</li> </ul>	<ul> <li>Second year UG students have undergone Internship/ On-the-Job Training to relate class room theory with work place practice and learn the practices observed in real time working environment.</li> </ul>
<ul> <li>To create digital archives of books in the college library inorder to enhance the learning process.</li> </ul>	• A digital archive is a collection of digital files that are preserved for long-term access. These archives can include a wide variety of digital content, such as documents, images, videos, and other types of digital media. In this connection, SFR College of Women Digital archives is typically created and managed by our College Library i.e. Information Resource Centre using DSpace Institutional Digital Repository. The repository preserves the institutional intellectual resources of Faculty Publications, Question Papers, Annual Reports, and News Clippings of SFRC. In future, it is planned to archive other digital documents of the institution.

	Plan of Action	Action Taken
E-0	content Development	
٠	To organize FDP on "E-Learning and E-Teaching.	<ul> <li>Organized a Faculty Development Webinar titled "Interactive Pedagogy - A way for E-Learning" or 26.09.2021 via Google Meet between 10.30 a.m. and 12.30 pm. 50 faculty members were benefited.</li> </ul>
٠	To organize FDP on "Effective Utilization of ICT tools".	<ul> <li>Organized an orientation programme titled "Effective utilization of ICT tools" on 27.10.2021 at Info Lab for al the E-content and LCS Staff-in-charges. 42 faculty members attended the programme.</li> </ul>
•	To orient faculty regarding Video Preparation, Handling LCS classes.	<ul> <li>Organized a lecture cum demo titled "Lecture Recording and Editing Mechanism" to the E-Content developmen members on 03.09.2021 between 1.30 a.m. and 3.30 a.m. a Info Lab.</li> <li>Organized an Online FDP Under CPE Grant titled "Hands on Training to design effective and quality videos for E-Learning" on 29.01.2022 between 2.00 p.m. and 4.00 p.m.</li> </ul>
In	frastructure Development	
٠	Construction of Watchman shed at the West Entrance gate.	Watchman shed was constructed.
Li	brary and Information Resources	
٠	To implement RFID.	Implemented RFID on October 2022
•	To increase the usage of E Resources.	Number of NLIST database E-resources increased
٠	To increase the number of books.	Number of books has been increased (1227 books )
Re	search Promotions	
٠	To conduct an awareness programme for the students on "Intellectual Property Rights".	
٠	To organise a workshop on "Research writing for Ph.D scholars" of the college.	The state of the s
٠	To organise an FDP for the faculty members on Research Practices.	• Yet to conduct (Planned to conduct it on March, 2023)
Inc	dustry Institute Interaction	
*	Planning to issue an Inplant Training diary for all the students who are going for an Internship training program.	1 Sucu the hipiant training Diary for the internship training
٠	To sign MoUs with Industries in order to facilitate the Internship programmes.	Signed VIOUS with various industries

	Plan of Action	V-1.25	Action Taken
Ex	amination and Evaluation Reforms		£
*	To organise a webinar for faculty related to Examination and Evaluation based on OBE.	*	Organized a Faculty Development Programme for the faculty members related to Examination and Evaluation based on OBE on 29.03.2022
٠	To renew the Subscription for examnr.io Online Exam Software.	*	Renewed Subscription for Examnr.io Online Exam Software.
Sp	orts and Fitness		
٠	To organize an FDP programme for Faculty members on "Nutrition".	٠	Organized an FDP programme for faculty members on "Cervical Cancer & Breast Cancer Awareness" programme on 19.03.2022 at Conference Hall. 160 Faculty members attended.
•	To conduct Martial Arts Class for students.	*	Conducted Martial Arts class for Part-V Physical Education Students.
٠	To conduct Obesity awareness Programme for students.	*	Conducted <b>Obesity Awareness programme</b> on 08.09.2021 at Conference Hall. 152 students attended.
٠	To organize a seminar on Adolescent Problems for students.	•	Organized a seminar on "Adolescent Health Concerns & Care" on 17.09.2021 at Multipurpose Hall. 300 Students attended.
Co	ounseling Services		
٠	To organize an online FDP on Professional Ethics.	*	Organized an online FDP on 23.01.2022 on the topic "Understanding emotions through art therapy". 50 faculty members participated.  Organized an online FDP on 28.01.2022 on the topic "Know your identity" by Mr.D.Jeyakumar, M.A., Around 30 faculty members participated.
٠	To create awareness for first year students about their inherent talents.	٠	Organized an awareness programme on 06.10.2021 on the topic "Kalluri Ennum Pooncholai" by Mrs. Kavingar Kalaimamani Andal Priyadharshini. Around 900 students participated.
G	ender Awareness and Equity		
٠	To observe International Women's Day by organizing Guest Lectures.	•	A Debate was organized on the topic "இன்றைய பெண்கள் திட்டமிட்டு செயல்படுகிறார்களா திசைமாறிப் போகிறார்களா?" on 8.3.2022. Dr.S.Devi, Assistant Professor of Tamil, SFR College for Women, Sivakasi acted as Moderator. 1113 students were benefitted.
٠	To organize Sensitization Programmes	*	A Guest Lecture was organized on 18.07.2022 on the topic "Health Awareness for Women". Mrs.J.Peninna, Sales Administrative Manager and Mrs.K.Nathezhtha, Trainer of Bella Premier Happy Hygiene Care Pvt.Ltd., Ambathurai were the resource persons. 2516 students were benefitted.

Plan of Action	Action Taken
<ul> <li>To celebrate International Girl Child day through Competitions.</li> </ul>	<ul> <li>International Girl Child Day was celebrated on 11.10.2021 by a plethora of activities such as: Competitions on Poster Making, Pencil Drawing and Short Film Making.</li> </ul>
To conduct awareness programmes on health and hygiene, safety and security and career guidance.	The Gender Cell organized an Online Faculty Development Programme on health and hygiene on 04.02.2022. Dr.R.Jeyalakshmi, BHMS., CFR., C(ACU), Hanumantha Homeo Clinic, Sivakasi addressed on the topic "A Natural Approach to Better Mental Health". 94 faculty members participated.
Capacity Development Programmes	
To organize Leader in You Programme.	<ul> <li>On 27.10.2021, a seminar on the topic "Interpersonal skill and Team Work" was conducted. Mr. P.A.Hariharan, Senior Manager-Training and Development, STAR Health and Allied Insurance Company Private Ltd, Madurai was the Resource Person. 198 students were benefitted.</li> </ul>
To conduct Counselling Programme to all the III UG & II PG students.	<ul> <li>On 17.05.2022, a workshop on "How Counseling Helps in Self Renewal" was conducted. Dr.M.Rajasekaran, Head, BBA (SF), Ayya Nadar Janaki Ammal College, Sivakasi was the Resource Person. 841 students were benefitted.</li> </ul>
<b>Extension Activities</b>	
• To take part in Azadi ka Amrit Mahatsov.	<ul> <li>NSS Unit 181 organised a webinar on the topic "Unsung Freedom Fighters of Tamilnadu" (in the eve of Azadi Ka Amruti-Mahotsav) on 27.12.2021. Dr. V. Ramya, Assistant Professor and Head, Department of History, SFR College for Women, Sivakasi was the Resource Person.</li> <li>NSS Unit 181 organised a training programme on "Learning other Languages" on the Eve of Azadi Ka Amrit Mahotsav. Students were asked to write five sentences in five different Languages on 21.02.2022.</li> <li>On the Eve of Azadi Ka Amrut Mahotsav, all the NSS Volunteers were asked to wear Kadhar Saree to promote Kadhar products and a video was taken of them on singing National Anthem on 22.02.2022.</li> <li>Demonstration on Self Defense was organized by NSS on the occasion of Women's Day and Azadi ka Amrit Mahotsav. Ms.R.Chandra Kala, Taekwondo trainer, MG Ramachandran Sports Taekwondo Club, Sivakasi acted as a resource person for this training programme on 08.03.2022.</li> </ul>

Plan of Action	Action Taken
	<ul> <li>Citizen Consumer Club organized a Guest Lecture Programme on 08.03.2021 on the topic "Fair Digital Finance" (Theme of the World Consumer Day). The Chief Guest, Mr. Jeya Pandi described the new opportunities to consumers offered by Digital Financial Services. Mr. Cheralathan talked about "CCA" that announces annual theme of this year "Jointly promote consumption fairness". Mr.S.Subramaniyan explained the importance of</li> </ul>
	consumption fairness.     YRC & Extension Activities cell conducted Awareness Programme on 22.11.2021 on the topic "Healthy Environment". Dr.J.Vinnarasi, Assistant Professor of
	Chemistry, SFRC was the Resource Person.  NSS Unit 179 organised a webinar on the topic "மாற்றமாய் இரு". Dr.S.Thangamari, Assistant Professor of Tamil, VHNSN College, Virudhunagar addressed the voulnteers on
	<ul> <li>16.10.2021</li> <li>NSS Unit 179 organised a webinar on the topic E-communication on 19.10.2021. Mr.K.Durai , Senior Assistant Professor, Vivekananda Institute of Management</li> </ul>
To organise Webinars related to personality Development, Consumer Awareness and Health issues.	<ul> <li>Studies, Coimbatore was the Resource Person.</li> <li>NSS Unit 179 organised a webinar on "Strengthening Leadership with Skills" on 19.10.2021. Mr.R. Venkatesh, Manager and Freelancer, Mitsubishi Corporation India Private Limited, Chennai was the Resource Person.</li> </ul>
	<ul> <li>NSS Unit 180 organised a webinar on the topic Adolescent Nutrition on 30.10.2021.Ms. B.M. Niveditha, Absara Baking Corner, Chennai was the resource person.</li> </ul>
	<ul> <li>NSS Unit 181 organised a webinar on Role of NSS Volunteers in Swach Bharat India on 31.10.2021.</li> <li>G. Meenalochini, Assistant Professor, Department of IT, BCA &amp; Computer Science, N.M.S. Sermathai Vasan College for Women, Madurai was the Resource Person.</li> </ul>
	<ul> <li>NSS Unit 181 organised a webinar on "Women Empowerment" through online on 06.11.2021.</li> <li>Dr.S.Selvalakshmi, Assistant Professor of Physics, The Standard Fireworks Rajaratnam College for Women,</li> </ul>
	<ul> <li>Sivakasi, acted as the resource person.</li> <li>NSS Unit 181 organised a webinar on "Teenz Health" through online on 14.11.2021. Mrs.K.Jansi Rani, Head of the Department of Nutrition and Dietetics, The Standard Fireworks Rajaratnam College for Women, Sivakasi, acted as the resource person.</li> </ul>

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	<ul> <li>NSS Unit 210 organised a webinar on the topic "Women Empowerment" on 04.12.2021. Mrs.S.Thazhai Pushpam, Assistant Professor of Commerce, The Standard Fireworks Rajaratnam College for Women, Sivakasi was the Resource Person.</li> <li>NSS Unit 180 organised a webinar on the topic "பெண்ண் எடுர்கொள்ளும் செக்கல்களும் திர்வுகளும்" on 11.12.2021. Mrs.A.Murugalakshmi, Asst.Prof. in Tamil, Sri Ramasamy Naidu Memorial College, Sattur was the Resource Person.</li> <li>NSS Unit 180 &amp; RRC jointly organized a webinar on the topic "Empowering Women Through Education and Skills" on 13.12.2021. Mr.C.Rathina Balaji, Proprietor, Star Sun Money Harvest, Virudhunagar was the Resource Person.</li> <li>NSS Unit 182 organised a webinar on the topic "குறையிருக்கும் நிறுகள்" on 15.12.2021. Dr.B.Ponni, Assistant Professor &amp; Head, Department of Tamil, SFR College for Women was the Resource Person.</li> <li>NSS organized a webinar on "Catch Phrases of Swami Vivekananda" on 12.01.2022. Mr.R.Karthikeyan, Assistant Professor of Commerce (R), Vivekananda College, Tiruvedakam, Madurai addressed the students. 228 NSS Volunteers participated.</li> <li>NSS organized a National Webinar on "Lady to Legend Write a Story" on 24.01.2022. Ms.Sharmila Devi, NLP Leadership and Relationship Coach Founder, Seven Clover, Madurai addressed the volunteers. 402 NSS Volunteers participated.</li> <li>NSS organized a webinar on "My Vote is My Future" on 29.01.2022. Dr.M.Vijaya Shanthi, Assistant Professor, Fatima College, Madurai addressed the participants. 185 NSS Volunteers &amp; Public participated.</li> <li>World Malaria Day was Celebrated by NSS on 25.04.2022. Dr. Vairakumar, Regional Medical Officer, M. Pudupatti, Dr. Sasikala, Rural Primary Health Centre, Sivakasi and Mr.S.K.Jeyachandran, Regional Health Superintendent, Sivakasi addressed the students.</li> </ul>

250	Plan of Action	Action Taken
*	To conduct Training Programmes in order to enhance the skills of the students.	<ul> <li>NSS Unit 180 organised a Hands on Training on Internet Usage by Mr. Saravanan, Lab Technician, S.F.R. College for Women, Sivakasi on 22.11.2021.</li> <li>Demonstration of "Wealth Out of Waste" by M. Valarmathi (II M.Sc Botany) using colour papers and cardboards on 06.12.2021 by Environmental Club.</li> <li>Demonstration on "Preparation of Vermi Compost" was given by Dr.A.Karthika, Assistant Professor of Microbiology to all the Environmental Club Students on 13.12.2021.</li> <li>NSS Unit 182 organised a Hands on Training: Designing an Invitation Card, Trainer: Mrs.J.Jansi Rani Lab Assistant SFR College for Women, Sivakasi on 13.12.2021. Extension Activities Cell volunteer Ms.A.Jeyalakshmi, I B.Com CA R, gave demonstration on "Wall Hanging Paper Craft" on 20.12.2021.</li> </ul>
*	To Conduct First Aid Training programme for the workers of Fireworks.	<ul> <li>YRC organised a programme on the topic "First Aid" on 05.12.2021. Mr.E.Blithe Sudhar, M.A,M.S.W,M.S, Psychotherapy, State Trainer in Disaster Management and First Aid Lecturer, Indian Red Cross Society, Tamilnadu State Branch, Chennai was the speaker.</li> </ul>
So	cial Entrepreneurship, Swatchhta and Ru	iral Engagement Cell (SESREC):
٠	To promote activities related to waste management.	<ul> <li>Faculty Development Programme on "Emerging Challenges and Sustainable solutions of Plastic Usage" was organized on 26.02.2022.</li> </ul>
٠	To enhance the greenery of the campus by planting saplings.	<ul> <li>Kitchen Gardening - Lettuce saplings - Around 50 were planted in the hostel garden on 08.03.2022.</li> </ul>
•	To organize programs to promote water and energy conservation.	<ul> <li>World Water Day was celebrated to create awareness on conservation of water on 22.03.2022.</li> </ul>
Yo	outh Welfare Forum	
٠	To increase the students' participation in the competitions organised by other Institutions.	<ul> <li>Participated in the National Short Films Competition, 'Swachhata Film on Ka Amrit Mahotsav under Phase 2 of Swachh Bharat Mission-Grameen (SBMG)-uploaded the film in the YouTube through the given link organized by The Department of Drinking Water and Sanitation (DDWS), Ministry of Jal Shakti, Government of India on 10.08.2021.</li> <li>Participated in the Drawing, Slogan Writing, Essay Writing competitions - "Rainwater Harvesting Awareness" organised by the Department of College Education, Madurai on 07.09.2021.</li> <li>Participated in the Elocution Competition on Jawaharlal Nehru's Birthday organised by the Department of College Education, Madurai on 22.10.2021.</li> </ul>

Plan of Action	Action Taken
Plan of Action	<ul> <li>Action Taken</li> <li>Participated in the Nationwide Elocution competition on the Celebration of the Centenary Year of Tamilnad Mercantile Bank Limited on 11.11.2021.</li> <li>Participated in the Singing Competition in "Paadum Paravaikal- 2021" organised by Rotary Club of Sivakasi Sparkler, Sivakasi on 20.11.2021.</li> <li>Participated in the District Level Declamation Contest (Elocution competition) on "Patriotism and Nation Building' organised by Nehru Yuva Kendra - Virudhunagar or 27.11.2021.</li> <li>Participated in the Elocution Competitions - 2022 organised by the Department of Tamil, Thiagarajar College Madurai or 23.02.2022.</li> <li>Participated in the Essay Writing Competitions - 2022 organised by the Department of Tamil, Thiagarajar College Madurai on 28.02.2022.</li> <li>Participated in the Cooking Competition - "Arusuvai Arasi-2022" organised by Sri Kaliswari College, Sivakasi in collaboration with JCI Sivakasi on 12.03.2022 &amp; 13.03.2022</li> <li>Participated in the Elocution Competition-2022 - Tami organized by State Minorities Commission, Tamilnadu State Government held at VHNSN College, Virudhunagar or 28.03.2022.</li> <li>Participated in the Elocution Competition - 2022 - English</li> </ul>
	organized by State Minorities Commission, Tamilnadu State Government held at VHNSN College, Virudhunagar or
	28.03.2022.
<ul> <li>To organize a Webinar on "Rebuilding Skills".</li> </ul>	<ul> <li>Organised a three day workshop on "Quantitative Aptitude for Competitive Examinations" from 28.03.2022 to 30.03.2022.</li> </ul>
<ul> <li>To organize Fine Arts Fiesta.</li> </ul>	The Youth Welfare Forum of SFRC organized the Fine Arts Fiesta - 2022 on 17.02.2022 & 18.02.2022 to all the UG & PC students of SFRC. 114 students won prizes out of 14 various On-stage and Off-stage competitions.
Alumnae Association	
<ul> <li>To organize a Webinar on "Enhancing Artistry to Merchandise".</li> </ul>	<ul> <li>Organised jointly with Youth Welfare Forum, a five day National Webinar on "Skills to Revitalisation" from 01.10.2021 to 05.10.2021.</li> </ul>
<ul> <li>To arrange an Orientation Programme by the Alumnae for the Freshers.</li> </ul>	<ul> <li>Online &amp; Offline Orientation was given to all the II UG, III</li> <li>UG &amp; PG students by the Alumnae of their respective depts.</li> </ul>
<ul> <li>To organize two Guest Lectures by the Alumnae for both Odd and Even Semesters by all the Departments.</li> </ul>	All the departments organized two Guest Lectures by the Alumnae in both Odd and Even Semesters.

Plan of Action	Action Taken
<ul> <li>To organize a Batch Meet by the Alumnae.</li> </ul>	<ul> <li>Batch Meet for the Alumnae was organized by all the departments.</li> <li>Fresh Graduate Meet was organized for the UG- 2016 - 2019 Batch, PG - 2017 - 2019 Batch &amp; M.Phil - 2018 - 2019 Batch students.</li> </ul>
Support Staff Development Programme	
• To conduct a Life skill development programme for Support staff.	<ul> <li>Conducted a Support Staff Development programme on "Beyond the Boundary" for Part IV workers on 25.05.2022.</li> </ul>

R. Ludha Peria Mm

**IQAC Co-ordinator** 

Principal

F. PALANEESWARI

PRINCIPAL

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