



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),  
SIVAKASI – 626123.**

(Affiliated to Madurai Kamaraj University, Re-accredited with “A+” Grade by NAAC  
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

## **Annual Quality Assurance Report (2023 - 2024)**

**1.4. FEEDBACK SYSTEM**

**1.4.1. & 1.4.2. FEEDBACK PROCESS AND  
ANALYSIS**

**MINUTES ON ACTION TAKEN REPORT BY THE  
FEEDBACK COMMITTEE / ASSOCIATION -  
EMPLOYERS  
2023-2024**



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**FEEDBACK AND STUDENTS GRIEVANCE REDRESSAL COMMITTEE**

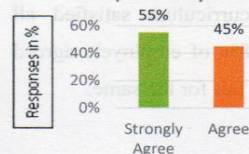
**Feedback by Employers: 2023-24 – An Analysis**

The Standard Fireworks Rajaratnam College for Women, Sivakasi is committed to provide the highest standard of education and other provision to the students, by acquiring thoughtful and constructive feedback from all the stakeholders. Feedback from employers is one of the significant measures to evaluate, develop and enhance the quality of education. Feedback is collected from employers through the Employer's feedback Portal, and the statistical analysis of the responses is automatically generated. Feedback was collected from 66 employers during the academic year 2023-24.

**Curriculum helps in developing the overall personality of the students**

Curriculum is designed to improve the personality of students which helps them to ground firmly in their profession. 55 % of employers strongly agreed that the curriculum of SFRC helped in personality development and 45 % of employers agreed the impact of curriculum on students.

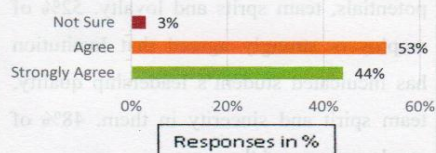
Curriculum helps in developing overall personality of the students



**Curriculum makes the students industry ready by imparting employability skills.**

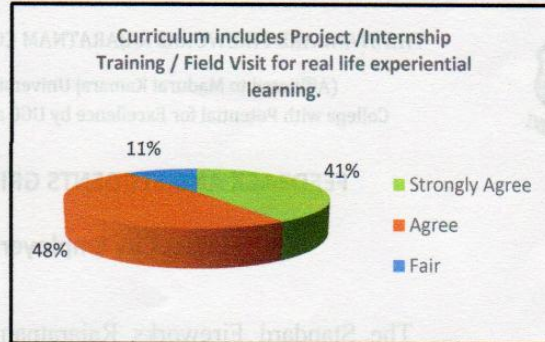
Curriculum helps the students to gain employability skills and make them ready to be recruited. 44% of employers strongly agreed that curriculum is well designed to prepare students for their careers by imparting employability skills, 53% of employers agreed the same and 3% of employers opined as not sure.

Curriculum makes the students industry ready by imparting employability skills.



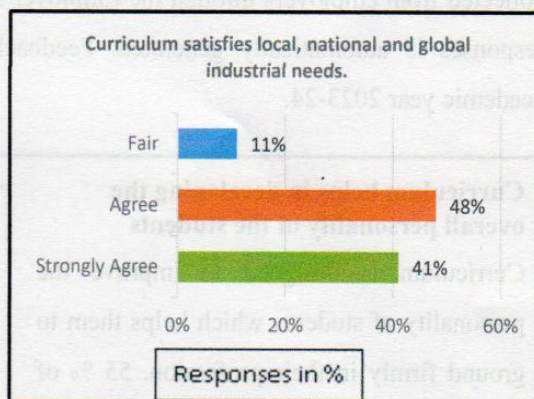
**Curriculum includes Project /Internship Training / Field Visit for real life experiential learning.**

Students gain real life experience through project, internship training or field visit. 41% of employers strongly agreed that the students gained real life experience, 48% of employers agreed and 11% gave opinion as fair for the same.



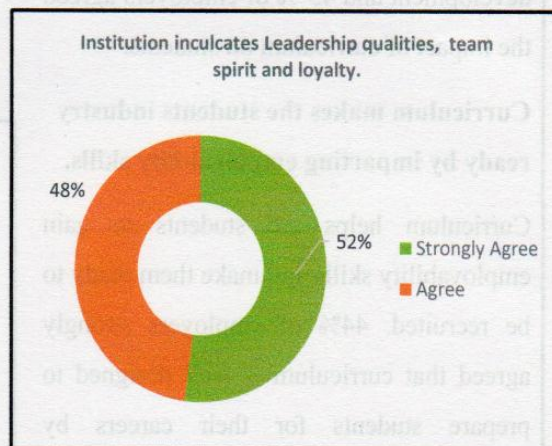
**Curriculum satisfies local, national and global industrial needs.**

Local, national and global needs of industries should be satisfied through curriculum. 41% of employers strongly agreed that the curriculum satisfied all industrial needs, 48% of employers agreed and 11% opined as fair for the same.



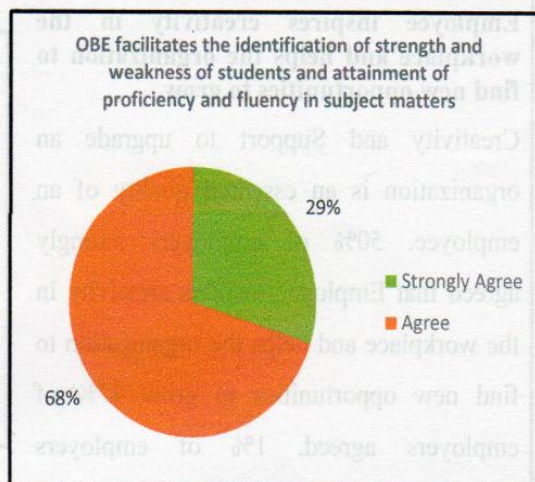
**Institution inculcates Leadership qualities, team spirit and loyalty.**

The institution organizes guest lectures, motivational Programmes and competitions to train students to attain leadership potentials, team sprits and loyalty. 52% of employers strongly agreed that Institution has inculcated student's leadership quality, team spirit and sincerity in them. 48% of employers agreed the same.



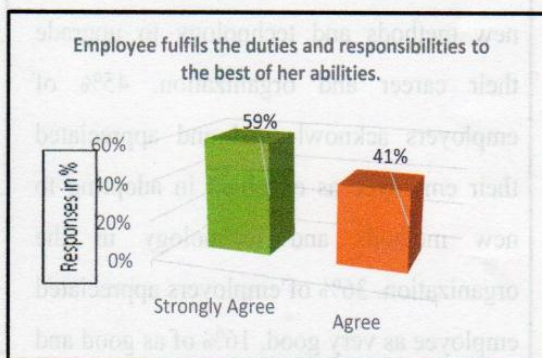
**Outcome Based Education facilitates the identification of strengths and weakness of students and attainment of proficiency and fluency in the subject matter.**

The Outcome Based Education aims to identify the strengths and weakness of students and equips them to attain proficiency and fluency in subjects. 29% of employers strongly agreed that identification of strengths and weaknesses enables the accomplishment of the predetermined outcomes, 68% of employers agreed the fluency of subjects in outcome based education and proficiency of outcomes.



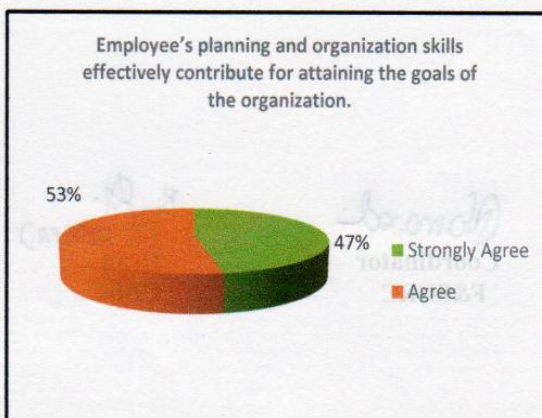
**Employee fulfils the duties and responsibilities to the best of her abilities.**

An employee should fulfil their duties and responsibilities to the best of their abilities. 59% of employers strongly agreed the ability of the employees in fulfilling their duties and responsibilities, 41% of employers agreed the same.



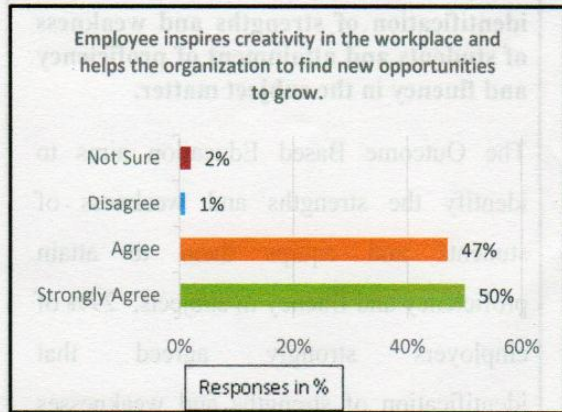
**Employee's planning and organization skills effectively contribute for attaining the goals of the organization.**

Employee's planning skill and organization skills are vital aspect to attain an organization's goal. 47% of employers strongly agreed and 53% of employers agreed that employees' skill contribute for attaining the goals of the organization.



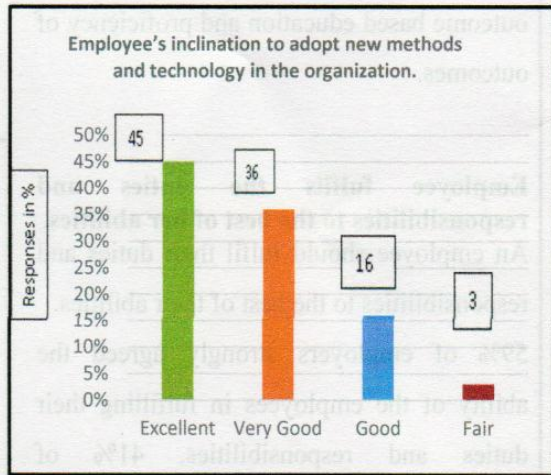
**Employee inspires creativity in the workplace and helps the organization to find new opportunities to grow.**

Creativity and Support to upgrade an organization is an essential quality of an employee. 50% of employers strongly agreed that Employee inspires creativity in the workplace and helps the organization to find new opportunities to grow 47% of employers agreed, 1% of employers disagreed and 2% opined that they are not sure about the statement.



**Employee's inclination to adopt new methods and technology in the organization.**

An employee should have ability to adopt new methods and technology to upgrade their career and organization. 45% of employers acknowledged and appreciated their employee as excellent in adopting to new methods and technology in the organization. 36% of employers appreciated employee as very good, 16% of as good and 3% opined as fair.



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